angton Mutual

| relephone Hours: | 7:00 a.m. - 6:00 p.m. | (PT) Monday - Thursday | (PT) Friday | (PT) Friday | (PT) Saturday | 1-800-282-4840 | 1-800-735-2922 TDD - For The Hearing Impaired | (PT) Saturday | (PT) Saturd

Loan Number:

0021669643

Statement Closing Date:

11/07/00

Page:

1 OF 1

DAVID W BUTLER KRISTIN G BUTLER 17370 SKYLINE BLVD WOODSIDE

1584 V

CA 94062-3715

Hdadalladladalldaladddalddaladladla

Available Credit:	\$789,399.00
Credit Line Limit	\$1,100,000.00
ANNUAL PERCENTAGE RATE	6.49%

Line of Credit S	Statement	On The Ho	use [™] VISA Car	d Number: 449	7820041560213
Previous Balance	(+) Advances & Charges	(-) Payments & Credits	(+)Periodic Rate FINANCE CHARGES Billed	(÷/~) Credit/Charges Adjustment	(=) New Baiance This is NOT a payoff figure
	98,480.01	25,000.00	1,581.86	.00	312,191.94

Statement Activity

Posting Date	Effective Date	Description				Transaction Amount
10/10/00 10/10/00 10/18/00 10/20/00 10/26/00	10/10/00 10/10/00 10/17/00 10/20/00 10/25/00	10/09 RENT A PHONE L' ADVANCE CHECK ODS ADVANCE ADVANCE CHECK	TD COLCHESTER TD COLCHESTER 1001 0000 1003	GB GB	0000000	438.06- 12.22- 400.00- 65,000.00- 7,354.00- 6.02-
0/26/00 0/26/00 0/27/00 0/27/00 0/30/00	10/25/00 10/25/00 10/26/00 10/26/00 10/26/00 10/27/00 10/30/00	FINANCECHARGE ADVFEE 10/24 CASINOCASH/111 ADVANCE CHECK ADVANCE CHECK ADVANCE CHECK ADVANCE CHECK	1008 1007 1001	NV	A 13,	301.00-
0/31/00 1/02/00 1/03/00 1/06/00 1/06/00	10/31/00 11/01/00 11/03/00 11/03/00 11/03/00 11/03/00 11/03/00	10/28 SUNDANCE MINE ADVANCE CHECK 11/02 FRY'S ELECTRON ADVANCE CHECK PAYMENT PRINCIPAL PAYMENT	COMPA PÄLÖ ALTO 1010 ICS # SUNNYVALE 1012	CA CA		1,465.00- 1,705.75- 1,705.75- 459.88- 221.47- 660.29- 937.45- 786.30 24,213.70
0/10/00 0/10/00 10/18/00 10/18/00 10/26/00 0/26/00 0/26/00 0/27/00 0/31/00 0/31/00 0/31/00 11/06/00 11/06/00 11/06/00 11/06/00 11/07/00	11/03/00 11/06/00 11/06/00 11/06/00 11/06/00 11/06/00	PRINCIPAL PAYMENT FINANCECHARGE ADVFEE 11/04 SKYWOOD TRADIN ADVANCE CHECK ADVANCE CHECK ADVANCE CHECK	/1728 WOODSIDE 1004 1011 1013	CA		24,213.70 4.03- 201.50- 35.00- 16,051.00- 600.00-

	<u> </u>			
Summery of Statement Activity:	(+/-) Principal	(+/-) Periodic Rate FINANCE CHARGES	(+/-) Fees	(+/-) Other
	74,256.26-	768.50	7.75	

Important Messages

Charges ----- Finance Days Average Daily Balance Periodic Rate ANNUAL PERCENTAGE RATE Periodic Rate FINANCE CHARGES 32 278,776.57 0.0177322 6.49000 1,581.86

Adjustment
Total Periodic Rate FINANCE CHARGES:

Washington Mutual

Loan Statement

Telephone Inquiries (800) 282-4840 TDD - For The Hearing Impaired (800) 735-2922

Statement Date: Activity Since:

November 1, 2000 October 2, 2000

Loan Number:

0013134671

DAVID W BUTLER KRISTIN G BUTLER 17370 SKYLINE BLVD WOODSIDE CA 94062-3715

47,510

Bladalbadaablaldadadbhalladlal

See Reverse Side For Additional information

Current Loan Information

Property Address:

17370 Skyline Blvd Woodside CA 94062 Principal Balance Escrow Balance Interest Rate

\$ILUU 8.23500%

Activity Summary

Activity is from October 2, 2000 to November 1, 2000

interest Total Amount Received

4,023.31 \$2,904.62

Payment Due Information

Next Payment Due Date Current Payment **Total Amount Due**

12/01/00 2,904.62 \$2,904.62

To avoid late charges of \$145.23; we must receive your payment by 12/16/00 during our business hours.

Escrow/Other Activity

Property Taxes Paid Insurance Paid

\$0.00 \$0.00

Year-To-Date Information -

Interest Paid Principal Paid Real Estate Taxes Paid Insurance Paid Unpaid Deferred Int. (Loan-to-Date) \$37,841.55 \$1,353.29-\$0.00 \$0.00

\$4,383.36

Messages.

 Adjustable Rate Loan Information index

Margin For Payment Due Interest Rate

6.03500 2.20000 December 1, 2000 · 8.23500%

This loan qualifies for PAYMENT OPTIONS. Each PAYMENT OPTION includes an escrow payment and late charge(s), if applicable.

1. Minimum payment due: 2. Interest only payment 3. Full principal and interest payment (based on the remaining term of your loan)

4. Full principal and interest payment (based on 15 year term)

\$2,904.62 \$4,066.97 \$4,531.70

\$6,268.53

CUSTOMER SERVICE 1-800-282-4840 FOR YOUR CONVENIENCE: MON-THUR 7:00-8:00 FRI 7:00-4:00 SAT 8:0





2000	Federal Income Tax	Summary		Page '
Client 115300	DAVID W AND KRISTIN	DAVID W AND KRISTIN G BUTLER		
07/29/05				04:09 Pr
		2000	1999	Diff
INCOME.				
<pre>INCOME Wages, salaries, tips</pre>	etc	247 678	62 847	184,831
Interest income		7.248	62,847 4,337	2,911
Dividend income		22,117	26,553	-4,436
Refunds of state and		13,665	350	13,315
Capital gain or loss		239,435	1,701,068	-1,461,633
Rent, royalty, partne		1,262	0	1,262
Total income		531,405	1,795,155	-1,263,750
ADJUSTMENTS TO INCOM	E	•		
		0	0	0
Total adjustments . Adjusted gross income		531,405		-1,263,750
Taxes		24 200	244 651	210 451
Interest		40 943	244,651	-210,451 -1,468
Contributions		2.625	42,411 0	2,625
Miscellaneous (subjec		149,944	Ö	149,944
Overall itemized dedu				37,983
Total itemized deduct	ions	215,638	237,005	-21,367
TAX COMPUTATION				
Standard deduction .		7.350	7,200	150
Larger of itemized or		215,638	237,005	-21,367
Income prior to exemp	tion deduction	315,767		-1,242,383
Exemption deduction		0		
Taxable income		315,767	1,558,150	-1,242,383
Tax before AMT		93,829	433,770	-339,941
Alternative minimum t Tax before credits .		33,854	422 770	-339,941 33,854 -306,087
lax belore credits .		127,683	433,770	-306,087
CREDITS	•			
Foreign tax credit .		514 514	186	
Total credits Tax after credits .	· · · · · · · · · · · ·	127 169	186 433 584	328 -306,415
TAX BILET CICUICS .		127,109	433,364	-300,413
OTHER TAXES				
Total tax		127,169	433,584	-306,415
PAYMENTS				
Federal income tax wi		63,954	7,014	56,940
Estimated tax payment				-496,390
Total payments		63,954	503,404	-439,450
REFUND OR AMOUNT DUE				
Amount overpaid		0		-69,820
Underpayment penalty			2,157	861
Amount refunded to you	u	0	SCHOOL STATE OF THE SCHOOL	-67,663
Amount you owe		465, 323	0	66,233
TAX RATES	•			
Marginal tax rate .		39.6%		
Effective tax rate .		40.3%	27.8%	12.5%

2000	California Income Tax	Summary	•	Page	
Client I15300					
07/29/05				04:09 P	
		2000	1999	Diff	
FEDERAL ADJUSTED GRO	SS INCOME			·	
Federal adjusted gros	s income	531,405	1,795,155	-1,263,750	
CALIFORNIA SUBTRACTIC					
State tax refund		13,665		•	
Total subtractions in	com federal AGI	13,665	350	13,315	
ADJUSTED GROSS INCOM					
Adjusted gross income	• • • • • • • • •	517,740	1,794,805	-1,277,065	
ITEMIZED DEDUCTIONS					
Federal itemized dedu Less state, local and		227,712	287,062		
Itemized deduction li		16,518 -16,975	235,424 -41,041		
California itemized d	leductions	194,219	10,597		
California standard d		5,622	5,422	200	
TAX COMPUTATION	. •	•			
Taxable income		323,521	1.784.208	-1,460,687	
Tax		26,578		-135,970	
Net tax		26,578	162,548	-135,970	
OTHER TAXES	· ·		٠.		
Alternative minimum t		4,158		,	
Total tax liability		30,736	162,548	-131,812	
PAYMENTS					
California income tax		16,242			
Estimated tax payment Total payments		0 16,242	174,620		
Total payments		10,242	176,213	-159,971	
REFUND OR AMOUNT DUE Amount overpaid	.	•	12 665	12.665	
Underpayment penalty		0 281	13,665 871	-13,665 590	
Amount you owe			. 0	14,775	
Amount refunded to yo	u		12,794	-12,794	
TAX RATES					
Marginal tax rate .		9.3%	9.3%	0.0%	
Effective tax rate .		9.5%	9.1%	0.4%	
	انس ب بر بر ب	11	/ 222110	1775) 11	
- (66)) 33 + <i>14,775)</i>	(6)	6,233+14 24	(115) v 16	
- (06,2	331 (7) X3		<u> </u>	$$ $\wedge q_{I}$	
•	233 + 14,775) 4 x3		4.	, 0	
L _					
<i>-₹5</i> 7	155/0				
-121	155.64	• •	•		
			-		

2000 Federal Income	Tax Summary		Page 1
Client L15300 DAVID W AND KRI	ISTIN G BUTLER	•	067–60–8153
10/11/05			12:59 PM
	2000	1999	Diff
INCOME			
Wages, salaries, tips, etc	. 247,678	62,847	184,831 2,911 -4,436
Interest income	22,117	26.553	-4.436
Refunds of state and local taxes	. 13,665	350	13,315
Capital gain or loss	000 405	4 504 060	1 461 633
Taxable IRA distributions	. 110,225	0	-1,461,633 110,225 1,262
Rent, royalty, partnership, estate	. 1,262	0	1,262
Total income	. 641,630	1,795,155	-1,153,525
ADJUSTMENTS TO INCOME	·		
Total adjustments	. 0		
Adjusted gross income	. 641,630	1,795,155	-1,153,525
ITEMIZED DEDUCTIONS			
Taxes	34 200	244,651	-210,451
Interest			-1,468
Contributions		0	2,625
Miscellaneous (subject to 2% of AGI) .		0	147,739
Overall itemized deductions limitation	-	-50,057	34,677 -26,878
Total itemized deductions	. 210,127	237,005	-26,878
TAX COMPUTATION			
Standard deduction	. 7,350	7,200	150
Larger of itemized or standard deduction		237,005	-26,878
Income prior to exemption deduction .			-1,126,647
Exemption deduction		1 559 150	0 -1,126,647
Tax before AMT			-294,109
Alternative minimum tax	. 18,885	0	
Tax before credits	. 158,546	433,770	-275,224
CREDITS			
Foreign tax credit	. 514	186	328
Total credits			328
Tax after credits	. 158,032	433,584	-275,552
OTHER TAXES			
Tax on IRAs, retirement plans, & MSAs	. 11,023	0	11,023
Total tax	. 169,055		-264,529
l	·		-
PAYMENTS	62.054	E 014	FC 040
Federal income tax withheld Estimated tax payments			56,940 -496,390
Total payments		·	
		,	
REFUND OR AMOUNT DUE	-		60 000
Amount overpaid			
Underpayment penalty			
Amount refunded to you		07,003	110,372
	. ===,~	_	•

2000	California Income Ta	ax Summary		Page 1		
Client L15300	DAVID W AND KRISTIN	DAVID W AND KRISTIN G BUTLER				
10/11/05		2000	1999	01:34 PM Diff		
FEDERAL ADJUSTED (Federal adjusted g	ROSS INCOME ross income	641,630	1,795,155	-1,153,525		
	TIONS	13,665 13,665	350 350	•		
ADJUSTED GROSS INC Adjusted gross inc	OME	627,965	1,794,805	-1,166,840		
Less state, local Itemized deduction California itemize	eductions	225,507 16,518 -23,588 185,401 5,622	287,062 235,424 -41,041 10,597 5,422	-218,906 17,453		
Tax		442,564 37,649 37,649	162.548	-1,341,644 -124,899 -124,899		
Other taxes	n tax	1,265 2,756 41,670	0	/		
Estimated tax payme	cax withheld	16,242 0 16,242	1,593 174,620 176,213	14,649 -174,620 -159,971		
Underpayment penalt Amount you owe		0 776 26,204 0	13,665 871 0 12,794	-95 26,204		
TAX RATES Marginal tax rate Effective tax rate		9.3% 9.4%				
After Adjust = (127,169 + 30 = 52820	ment - Before Ac 0736)-(169,055	justment + 41,670)			

CLIENT #: FILE #: 1867

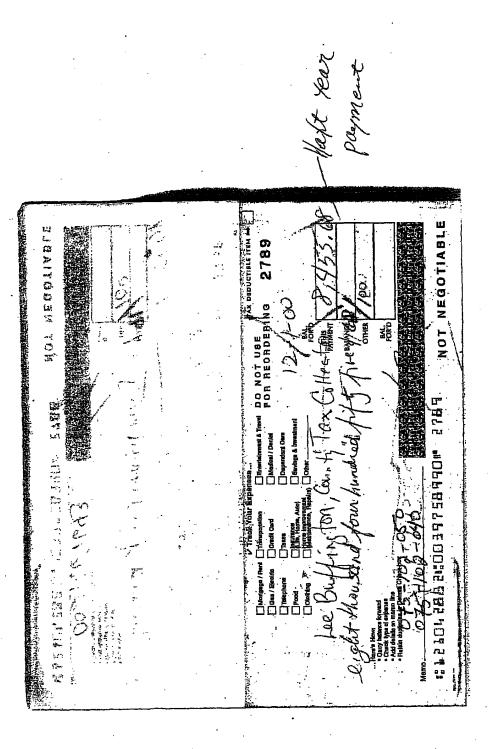
David W. Butler 17370 Skyline Boulevard Woodside, CA 94062

#: 1867.0001 AS OF: 01/31/02
PAGE # 1
RE: Defense services in connection
with an informal SEC inquiry

DATE	ATTORNEY OR STAFF	SERVICE	RATE	TIME	AMOUNT
					. 78
09/07/00	BHF	Telecon with SEC.	475.00	.50	· 20 20 20 20 20 20 20 20 20 20 20 20 20
09/07/00	RGG	Analyze and review the SEC's	250.00	.80	至多可是坚韧的
09/08/00	BHF	numbers. Telecon with Butler.	475.00	1.00	VAC SHOW
09/08/00		Analyze and review multiple	250.00	1.30	
43704700	ROO	combinations of transaction prices.		2100	
09/11/00	BHF	Telecons with Butler (3).	475.00	1.50	6 2 5 0 m
09/11/00	BHF	Telecon with Ken King / D. Butler.	475.00	. 50	
09/11/00	BHF	Telecon with SEC.	475.00	.20	5-00-
09/12/00		Telecons with Butler (4), Ken King (2).	475.00	2.80	
09/12/00	BHF	Telecon with SEC.	475.00	. 50	2 5.0
09/12/00	RGG	Analyze and review the March call sales.	250.00	.30	5.00
09/13/00	BHF	Meeting with CRC.	475.00	.20	25. 00 [*]
09/13/00	CRC	Meeting with BHF.	200.00	. 50	1
09/13/00	CRC	Review complaint.	200.00	.40	
09/13/00	CRC	Meeting with DMS.	200.00	.50	100.00
09/14/00	BHF	Telecons with David Butler (3).	475.00	.40	T DEFO
09/14/00	BHF	Telecon with SEC (Jackson/Novakovic).	475.00	.20	.00
09/14/00	BHF	Telecons with press reporters.	475.00	.30	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
09/15/00	BHF	Meeting with CRC.	475.00	10	47.50
09/15/00	DMS	Meeting with CRC re: research	120.00	5.5	60.00
, ,		for pleadings and motions.			
09/15/00	DMS	Research SEC cases with injunctions.	120.00	6.20	744.00
09/18/00	DMS	Review and pull cases (Lexis research).	120.00	4.30	516.00
09/18/00	DMS	Begin second half of SEC injunctive research.	120.00	1.20	144.00
09/18/00	BHF	Telecon with Ken King.	475.00	.10	47.50
09/19/00		Telecon with Butler, Jeff	475.00	1.20	570.00
		Krinsk.			
09/19/00	CRC	Draft memo re: document exchange.	200.00	1.00	200.00
09/20/00	BHF	Telecon with Gary Jackson (SEC); Al Yates.	475.00	.10	47.50
09/25/00	BHF	Meeting with CRC.	475.00	.20	95.00



		182	2597
•			
CUSTOME	R'S ORDER NO.	DATE	_
NAME	· ^ ·	- 17-/	300
ADDRESS	RISTIA	, B	
17	270 5H	Wline	17/11
CITY, STÂT	E/ZIP 1. Aug	7	7
SOLD BY	ASH C.O.D. CHAR	GE ON ACCT. M	DSE PAID OUT
QUAN.	DESCA	IBMON	AMOUNT
1	DESCR	IIFTION	AMOUNT
2	1000 C	77	
3	7-67-1		1
4	7 9	00	130 -
5	7-16-		176
6	1 2 2 3 · ·	<u> </u>	19000
7	15. 50-	00	Pola
8	7-6-0	<u> </u>	176
9	19-13-1	20	
10	Don't	r youll	
#1			
12	1/000	<u></u>	 \
			
RECEIVED	BY Jr +		70 > 0
	KEEP THIS SLIP	FOR REFERE	NCE
~ \			



L7

OCTOBER 07, 2000 INVOICE DATE

PLEASE SEND ALL

CORRESPONDENCE EXCLUDING PAYMENTS TO THIS ADDRESS

囨

ADT SECURITY SERVICES 14200 EAST EXPOSITION AVE

URORA CO 80012 For questions about your bill, please see the reverse, then if necessary calt:

CUSTOMER NO.

YOUR SERVICE LOCATION:

For quaetions about your system's (800) 822-5957 TIN: 58-1814102 operation, or if you need service, please call: (800) 366-7534

тнвоисн THIS INVOICE REFLECTS ALL PAYMENTS PROCESSED THR

YOUR BILLING ADDRESS:

DAVID BUTLER 17370 SKYLINE BLVD WOODSIDE, CA 94062

94062

AMOUNT PLEASE PAY THIS AMOUNT DESCRIPTION THRU DATE

TERMS: DUE UPON RECEIP PLEASE DETACHHERE AND RETURN THE BOTTOM PORTION WITH YOUR REMITTANCE

AQUAPHYLE POOL SERVICE 101 FIRST ST., PMB 349 LOS ALTOS, CA 94022

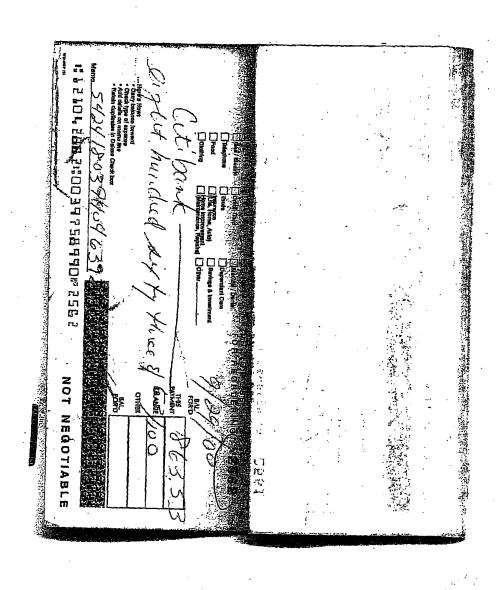
Invoice

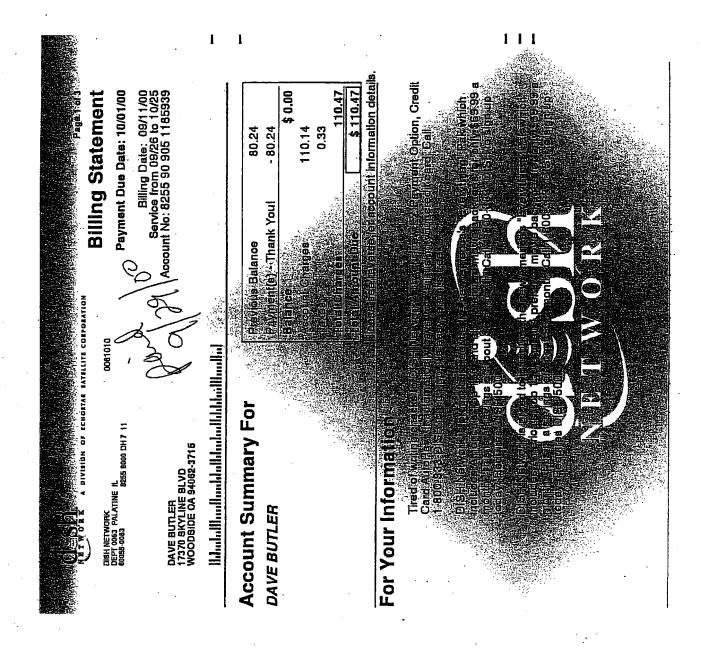
DATE INVOICE# 09/01/2000 1320

BILL TO:

Butler 17370 Skyline BLVD WOOSIDE, CA 94020

		DESCRIPTION			ТИПОМА
July service					100.00
-	*	· ·		•	•
	•				· ()
•				**************************************	COLO
				/	Obro
•			•		1
•					10
	•	•		. (;	1/8/
	•	•			
				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
		•			
		•		\$ 1	
		`		!	•
					•
				; •	••
	4	4			
	Primer (a) and the course was as as as made of the standard			TOTAL	\$100.00





Wire Transfer Confirmation



DAVID W. BUTLER KRISTIN BUTLER 17370 SKYLINE BLVD. WOODSIDE CA 94062-3715

SEPTEMBER 15,2000

Page

1

For Questions or Address Corrections, Please Contact Your Store or Account Office

Transactions Description		Debit	Credit
VALUE DATE: 09/15/00 CURRENCY	000915-027351 CODE: USD	\$100,000.00	-
BNFACCT: 6671-3919 BNF: finkelstein, thompson and	RATE: A/254070116 loughran		a - destruction of the state of
suite 601 1055 thomas jefferson st. washington, d.c. 20007 RFB: FW00329259067850			
BBI: contact person: nikki cur no. 202-828-7646	ry, phone		
TYPE DEBITS CREDITS	SUMMARY OF WIRES: NUMBER 1 0	TOTAL \$100,000 \$.00

David Butler Wells Fargo Bank Reconciliation 9/14/2000

Balance per statement as of 9/11/00 (Reference A1)			\$ 8,629.01	
Checks Written and Cashed between 9/12/2000 and 9/14/200	00		(2,273.75)	
Debt Card Purchases between 9/12/2000 and 9/14/2000				ı
	9/12/2000 9/12/2000	33.73 471.42		•
	9/13/2000 9/13/2000	17.09 41.00		
	9/14/2000	53.28		
	9/14/2000 9/14/2000	96.00		
	9/14/2000	260.00	(972.52)	
ATM Withdrawais between 9/12/2000 and 9/14/2000			(300.00)	
Deposits between 9/12/00 and 9/14/2000			100,335.87	
Outstanding Checks as of 9/14/2000				
	#242 2 #2425	20.00 36.00		
	#2423	15.00		
		125.00		
		810.00		
·	#2442	12.87		
·•	#2443	19.65		
·	#2444	50.00		٠
		108.55		
		100.00		
		200.00		
,		200.00		
		200.00 200.00		
	#2534 2			
	#2004 <u>-</u> 2	200.00	(2,297.07)	
		_		
Bank Balance as of 9/14/2000			\$ 103,121.54	
Less Wire Transfer to Finkelstein, Tompson & Loughran (Exhibit B)			(100,000.00)	
Net Balance		_	 3,121.54	
Balance per Original Stement of Net Worth		-	20,871.94	
Reduction in Net Worth			(17,750.40)	Exhibit C



195 Technology Drive, Irvine, California 9.:61 }
Phone (800) BLUE BIDO (
(949) 770- '70 }
Fax (949) 837-' 90 }

2000 CHEVROLET/GMC TRUCKS	1998 CHRYSLER VANS
Bady Type VIA W.S. Wt. List Whis, Sug. Rev.	Egely Tyrace VIN W.B. WI. List White. Sorp. Bat.
VE 6.5L Tento Dissel F	AWD T 925 1295
CHRYSLER VANS	1999 CHRYSLER VAN — 1C4(P55R)-X-#
1993 CHRYSLER - Use Older Car Guide, See p. 2	TOWN & COUNTRY—Vo—Truck Equipment Schedule T3 SX Miniyan P5-R 113 3958 28855 19400 23200 LX Miniyan P4-R 119 4022 29150 19950 23800
1994 CHRYSLER VAN — (7or3)C4-(H54L)-R-#	OM Minyan Pepp 117 3000 28885 19400 23200 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
TOWN & COUNTRY AND Swelman & Calculate To	[XI Minivan P641 119 4182 31855 20600 24500 Limited Minivan P641 119 4188 34345 22100 26200
5 Passengur (450) 1330 (600) (450) 1330 (600) (450) 1330 (600) (450) 1330 (600) (450) 1330 (600) (600) 1330 (6	2000 CHRYSLER VAN — 1C4(J253)-Y-#
1995 CHRYSLER VAN (1 or 3)C4-(H54L)-5-#	VOYAGERV6-Truck Equipment Schedule T1
TOWN & COUNTRY—V6—Buck Equipment Schedule T3 Minivan H54L 119 3828 28240 9375 12900	Miniyan 4D Jans 113 8336 3888 15350 18300 1848 18 Miniyan 4D Jans 113 8711 2840 16350 1815
Minivan H54L 119 3925 26240 9375 12900 5 Passenger (525) (700)	RE Grand Minivan 4D J443 118 3812 24835 17450 20400
Frassenger (525) (700) wo Rear Air Conditioning (325) (325) (425) AWD K 700 935	5 Passenger (825) (1100)
1996 CHRYSLER VAN — 1C4-(P55R)-T-#	4-Cyl, 2.4 [Ster
TOWN & COUNTRY-V6-Truck Equipment Schoolede 13	YOWN & COUNTRY—V6—Truck Equipment Schedule 13 LX Minivan
TOWN 2 COUNTRY—V6—Truck Expigment Schedule 13 1.4 Ministen P562 113 3863 28850 13050 27180 Ministen P542 119 3861 28865 13450 17650 1.21 Ministen P542 119 4184 30685 14450 18300	Limited Minivan P64L 119 4044 34883 24800 29000
LXI Minivan PG4L 119 4154 30605 14000 18300	We Rear Air Conditioning (475) (635)
5 Fassenger (575) (365) 18300 (1800) 18300 (1800) 18300 (1800) (1	-
	DODGE/PLYMOUTH TRUCKS
1997 CHRYSLER VAN — 1C4(P55R)-V-#	1993 DODGE/PLYM - Use Older Car Guide. See p. 2
TOWN & COUNTRY—V6—Truck Equipment Schedule T3	1994 DODGE/PLYM {1erJ}BorP(4or7)-{H11K)-R
SX Minivan P56R 113 2879 2970 14950 19100 LX Minivan P56R 119 4282 28285 15250 19600 LXI Minivan P56R 119 4282 28285 15250 19600	CARAVAN C/V4-Cyl.—Truck Equipment Schudole T2 Cargo Mintvan H11K 112 3070 14972 3825 5850
	V8 3.0 Liter 3 450 400
wo Bear Air Conditioning (300) (400)	CARAVAN C/V—V6—Truck Equipment Schadula T2 Extended Ministen H14E 118 3265 17426 4575 7050
AWD	CARAVAN/VOYAGER 4-Cyl.—Truck Equipment Schedule T1 Miniven H25K 112 17186 4475 6925
TOTAL A AND CONTROL AND CONTRO	6 Pass(Carce (450) (600)
SX Miniyan	CADAVANI/VIVAGER VA. Trust Projement Schools TI
LN Miniven P64L 119 4158 32300 18200 22500	SE Minivati H563 112 18113 5025 7600
W/o Rent Air Conditioning (425) (565)	ESTA Miniyan R551 112 23230 5525 8750 Grand Miniyan H243 119 19395 5950 8775
196 DEDUCT FOR RECONDITIONING ORDER	SEE BACK PAGES FOR TRUCK EQUIR 197
	MMM - Ack Darled Landren Law Language Sales 11

To Whom It May Concern:

This is to certify that this is a copy from the September-October 2000 Western Edition of the Reliev Blue Book Official Used Car Guide 1994-2000 for a 1999 Chrysler Town & Country Limited.

Sincerely,

COMPLETED SEP 2 0 2005

Elizabeth Lear-VanderYach

KELLEY BLUE BOOK



195 Technology Drive, Irvine, California! 26 8 Phone (800) BLUE FOC K (949) 770 77114 Fax (949) 837 19 4

	Souty Type		<u>SCHE</u>			1998 POR5CHE						
		N NIN	L List	While,	Sug. Rel.	lady Typo	VIN	We, L	ier Wrisie	. Sug. Rat.		
	1997 PORSCHE _	- WPO(CA29	/8)_V_	#		48 Coupe 2D Cabriolet 2D Full Leather	AAZ99	3197 76	T11 6140	0 72500		
	BOXSTER—6-Cyl.—Eq	vipment School	ule T			Fall Leather	CA299	3094 8Z	061 65100	2 76 800		
	Cabriolet 3D	(1440p 00	ER Albani			/ IELG 1245		-	1851	0 2488		
	Full I cather		N 42080	. 425 . 425	3980¢	1999 PORSCH	E - WPO(C/	1298)-X			1	
	BOUSTER 6-Cyl. Eq. W.P. 95.1; 2.5 Ulter Cabriolet ID. Full Loather Hard Top Beart Touring Pieg. Tipirmic Auto Train 211 CARRERS—6-Cyl.			. 600	800	BOXSTER 6 Cyl. WB. 80.2; 2.5 Like Cabriolet 2D Full Leather	Equipment Sd	redule 1				
	Tipizmale Auto Tran	<u> </u>		. 1275	1700	WB. 95.2"; 2.5 Lite	E CATON	*******	210 30EA	A 467An	ļ- I	
	911 CARRENA A-Cyl.	—Equipment S	chedule '	1		Full Leather		2100 444	521 450	5 700		
	971 CARRERA—6-Cyl. W.B. 89.57; 3.5 Liter. Coupe 3D 6 Coupe 2D Targa 2D Causiet 2D Full Leather Agre Kie	AA299 300	4 67063	48700	SBhAn	Hard Top Sport Touring Pi Tiptronic Anto T	TO TO		192	9 865 5 25 4 5		
	B Coupe 2D	AA299 3(8	7 87083	49800	60300	Tiptronic Anto T	Tans		152	2545 2035		
	Catriolet 2D	OA299 306	4 74002 4 76313	54700 54300	66100 65700							
	Arro Kit		: '	425 1775	- 565	W.R. 92.6°, 3.4 Liter Coupe 2D Cabriolet 2D Foli Leacher Aero Rit Tiptronic Auto T	EAA990	9910 200	715 6190 8	70700		
	VIDEO ILEAS			4446	2365 1706	Outrolet 20	CA299	2010 kö:	AS BEEOF	76400		
	911 CAPPERA 4 AWD.	-6-Cyl	ment Sc	medule (Aero Rit			525 1935	700 2565		
	48 Coupe 2D	AAB99 319	7 78315	54000	÷0400	Tiptronic Auto T	rans		1625	2035	Pap	
	WB. 29.5; 3.6 Liter. WB. 29.5; 3.6 Liter. WB. 20.5;	CA299 306	81663	28300	70400	911 CARRERA 4 AV W.B. 92.6*; 3.4 Liter Coupe 2D Cabriolet 2D Full Louther	WD—6-Cyl,—€	(Vipmani	Schadule 1	i	• •	
	Aera Eit			147章	565 2365	Coupe 2D		3031 759	80			
	011 Times					Full Leather	CA299	303] (154	20			
	W.B. 89.5"; 3.6 Liter Coupe 2D S Coupe 2D	_AC299 3307	105765	98600	107466	Acro Kit Tiperonic Auto Ti			_			
4	3 Coope 2D	AC299	. 153385		IU/44V	AND BODECHI	WMO/O	~~~	***		٠	
	1770 FORSCHE -	MLD CV388)-W-#	Į.	I	2000 PORSCHI	MALO(CY	298)-T-	··#			
Į	BOXSTER-6-CylEqui	pmont Schedul	a.1			BOASTER—6-Cyl. WH. 95,2", 2.7 Litter Cabriolet 2D 8 Cabriolet 2D Full Leather Hard Top	-Equipment Sels	edule 1				
	AND SOUR SOURCE			95400		Cabriolet 2D	CA298	277B 447	45			
	Full Leuther		43310	475		Full Leather	OE298 .	2655 532	45			
	Sport Touring Pkg			625 1850	835 2463	Hard Top			***			
5	Full Leather Hard Top Sport Touring Pie Tiptrouic Anto Trans.			1400	1865	Sport Touring Pk Tiptronic Auto Tr	SILE		***			
į	711 CARRENA 4-Cyl. VE. 384": 3.5 Liter. i Coupo 2D erga 1D entro 2D Pull Leather Acro Kit.	Equipment Sch	edule †		1							
ì	Coupe 2D	AA299 3084	67461	58000 f	18300 I	W.B. 92.67; 3.4 Liber Coupe 2D Cabriolet 2D Full Louther	AA200 1	101N 710	er.			
	abriolet 2D	. DA299 3064 - CA299 3064	34491 (11400 7	2500	Cabriolet 2D	CA199	oto dir	55 55			
!	Arm Kit			475	635	AUD Kit.	v					
	TIPLITOLIUS /META ITRANA			<i> </i>	2465 1865	Auro Kit Tiptronic Auto Tr	ans	<u> </u>	_			
	DS. 89.4; 3.6 Liter	-CylEquipm	en! Sche	etulo I	1803	VA A AUTOGO 110	VD4 ^4		Schedule 1			
	1000 100 Educat,					W.B. 92.6"; 1.4 Liter. Coupe 2D	AA299 1	910 7886	05			
•	44 DEDUCT FOR	RECONDIT	MIMOT	KG	09064		& MILEAGI			2.48		
				_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		of terrorise	: PAGE	BIGZI	145		

Document 188-2

To Whom It May Concern:

This is to certify that this is a copy from the September-October 2000 Western Edition of the Felley Blue Book Official Used Car Guide 1994-2000 for a 2000 Porschie 911 Carrera Cabriolet 2D.

Sincerely,

Elizabeth Lear-VanderYacht

KELLEY BLUE BOOK



195 Technology Drive, Irvine, California 32618 Phone (800) BLUE 3003K (949) 770-7704 Fax (949) 837-1904

	<u> 1997</u> ACURA			
1995 ACURA Sody Type VIN VII. Ust White. Sep. Ref. DSS.D Short Courts 2D DCI228 (2021 007000 007000 00700 00700 00700 00700 00700 00700 00700 00700 00700 007000000	Body Type Viry WY, List White. Stop, Ref.			
OS-R Sport Coupe 2D DC238 2887 20770 9250 12750 Manual Trans (Sedan) 3,5 (225) (300)	1997 ACURA JH4(DC444)V-#			
TL-5-Cyl-Equipment Schedule 1	NTEORA			
71.—5-Cyl.—Equipment Schedule 1 WB. 111.6-2.6 Lister 25 Sedan 4D	PS Sport Coupe 2D DC444 2570 17335 10800 14200			
IRGENO V6 Equipment Schadule 1	LS Seden 4D DH766 2780 20885 11380 14950 LS Sport Coupe 2D DC445 2685 2085 11880 15100			
L Bensan 4D KA766 3560 38320 15000 19880	OS Sedan 4D			
SE Section 4D KA789 3660 39820 158300 20200	GS-E Sedan 4D DB858 2765 21895 12000 15650 GB-R Sport Coupe 2D DC238 2687 21536 12200 15850			
ES Coupe 10 KAS27 3583 43820 16250 21400	Type B Sport Ope SD DC258 2000 23535			
150 150	CL-4-Cyl.—Equipment Schedule 1			
NSX.T. V6 Equipment Schedule 2 W.B. BR.D. 3.0 Liter.	CI 4-5yl Equipment Schedule 1 WB, 1963* 2.2 Liker, 2.2 Coupe 2D YA125 1964 24395 13350 -17200 Manual Trans (550) (735			
W.D. SH.DT, 10 LALES. Targe 2D	Manual Trans (550) (735			
1996 ACURA JH4(D8764)-T-#	CL_V6_Equipment Schedule 1 W.B. 1069* 3.0 Liter J.O Coupe 8D			
NYEGEA 4-Cyl Soutement Schmister 3 WB, 101.7, 183.1* (AD); 1.8 Litter	TL-5-Cyl-Equipment Schedule 1			
W.B. 101.7, 103.1° (4D); 1,8 Liter RS Scien 4D DB764_9571_18081_9180_13460	TL 5-Cyl. Equipment Schedule I WB. 111.67 2.5 Litter. 2.5 Sedan 4D			
RS Sport Coupe 27 DO444 2570 17320 9300 12600 CS Seden 4D DB785 9780 20970 9779 53205	77 -W4 - Paralia Colonalista 7			
LS Sport Coupe 2D DC445 2685 20070 9950 13400	WB. 11187 3.3 Little. UA345 3461 33385 17250 21800 Traction Combrol 475 635			
Special 3d Coupe 2D DO445 2685 21820 10100 13600	Traction Control 475 635			
36-8 Sport Coupe 2D _ DC238 2667 21520 10600 14200	EL_V6_Equipment Schedule 1 W.B. 11467-15 Liker. 3.5 Secien 4D KA964 3588 41415 22700 28300 Traction Control 475 836			
N=5-Cvl.=Equipment Schedule 1	Traction Control 475 635			
T.—5-Cyl.—Equipment Schedule (RB. 111.8°, 2.5 Liter, 1.5 Sedan 4D	NBX—V5—Equipment Schedule 2 WB. 99.6:: 3.0 7.fter. 3.2 7.fter.			
1 V6 Equipment Schedule	NSX_V5_Equivament Schedule 2 WD, 99.6°: 3.0 Liter, 3.2 Liter, Sport Coupe IDNA123 3060 84725 49100 59500 Tranga 2DNA128 3164 88725 52900 65200			
T_V6_Equipment Schedule VE. 111.8-3.2 LECC. 2 Becan 4DUA365 3481 15931 14850 19300	1998 ACURA ~- JH4(DC444)=W-#			
	[NTEGRA-4-Cyl Equipment Schedule 2			
KB 114,6° 3.5 Liter; ji Sedan 4D KA964 3880 41435 15800 25300 Traction Control 5,6 425 585	W.B. 101,2", 103.1" (4D); 1.8 Liter RS Sport Coupe 2D DC444 2529 17435 12560 16000			
157 W. Estimant School &	LS Section 4D DB760 2727 21936 13150 16700 LS Sport Course 2D DC445 2843 30436 13350 16950			
ISX-V6—Equipment Schedule 2 VS. 99.6*, 3.0 Liber:	US Sedan 4D DB768 2719 22635 13650 17150 GB Sport Coups 2D DC445 2839 22086 13750 17400			
Gort Coupe 2D NA128 3109 83725 43500 53800 NA128 3208 87725 47800 59100	NTSGRA-4-CylSquipment Schedule 2 V.B. 101.2" 18.1" (AD); 1.8 Litter RS Sport Coupe 2D			
4 DEDUCT FOR RECONDITIONING OFFICE	Secon EQUIP & MILEAGE PAGE 8 TO 21 25			

To Whom It May Concern:

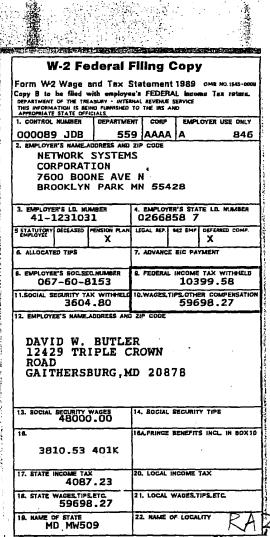
This is to certify that this is a copy from the September-October 2000 Western Edition of the Kelley Blue Book Official Used Car Guide 1994-2000 for a 1995 Acura Legend L Sedan 4D. Sincerely,

Ell: abeth Lear-VanderYacht KE LEY BLUE BOOK COMPLETED SEP 2 0 2005

www.kbb.com

DAVID	BUTLER			
	EMENT PLAN CONTRIBUTIONS			
IXE III	THE TENT CONTRIBUTIONS		 	
Sr No	EMPLOYER NAME	Year	Salary Reduction	Reference
01. 110.	LIII LOTER IVANIE		Amount	1
Ā	NETWORK SYSTEMS CORP.		74	
	From W-2's	1988	0.00	RA1
	101111111111111111111111111111111111111	1989	3,810.53	
		1990	4,462.90	
		1991	7,477.79	
		1992	5,685.26	
		1332	21,436.48	1100
	· · · · · · · · · · · · · · · · · · ·		21,430.40	
	Distribution on 1099-R		30,644.61	RA6
			30,044.01	1040
 _	Complete Distribution FORE SYSTEMS, INC.	1992	0.00	RB1
	From W-2's	1992	. t	RB2- RB11
	1 10111 44-2 5			
	 	1993	2,645.84	
		1994	9,187.50	
	CODE OVOTEMO EEDEDAL INO	1995	5,137.50	
	FORE SYSTEMS FEDERAL INC.	1995	4,102.50	
	FORE SYSTEMS FEDERAL INC.	1996		RB16-RB19
	FORE SYSTEMS INC.	1997	9,500.00	
	BERKELEY NETWORKS, INC.	1998		RB21- RB21/
			50,073.34	RB22 - RB36
			 	
C	TRINET EMPLOYER GROUP INC.	1999	8,970.81	RC1
	From W-2			
				
D	FAST FORWARD NETWORKS, INC.	2000	0.00	RD1
-,,	From W-2		<u> </u>	
			<u>. </u>	
	N BUTLER		ļ	
RETIRE	MENT PLAN CONTRIBUTIONS			
			<u> </u>	<u></u>
Sr. No.	EMPLOYER NAME	Year	Salary Reduction	Reference
			Amount	<u></u>
	IBM	1988	826.54	
	From W-2's	1989	2,172.86	
		1990	372.44	
		1991	0.00	
		1992	1,979.54	
	1-	1993	3,581.53	
		1994	713.68	RE7
			9,646.59	
	LORAL FEDERAL SYSTEMS			
	From W-2's	1994	1,143.71	RF1
				L
		Total	10,790.30	DES

ETHORK SYSTEMS	585	- Dept. 1988t	OMB No. 1545-0008
CORPORATION	Co. Corp.	SIT-EIN	Form W2-Wage and Tax Statement
1600 BOONS AVE N	ADB	411231031	Copy B - Pre with employee's REDERAL tax return
ROOKLYN PARK AN 55428 VIII 231031	Pin Number	Advance EC payment	page remaining the Talestal College of Association States of The information of the product of the ASI of the College and ASI of a content of the the Asia of the College o
	2000	2257	ALTER TEORES
		Line for	5389247 304153
EARS TRIPE CROWN			
GAITHERS BURGAND ZOETS			
	The state of the s	7-51	1



To a server our visit pull the server	· NO TH	digit.	mes spiede:
W-2 Federa	al Filing	Copy	
Form W-2 Wage and Tax Stat Copy B to be filed with employee's Department of the Treasury- Internet in This information is being furnished to	FEDERAL	Income T	ax Return.
	Corp.	appropriat	yer use only
	AAAA	A	629
2 Employer's name, address, a NETWORK SYSTE CORPORATION 7600 BOONE AVI BROOKLYN PARI	nd ZIP cod EMS E N		
3 Employer's ID number 41 - 1231031		<u></u> .	
4 Employer's state ID number	5 Empl	oyee's 55	A number
0256858 7			0-8153
6 Stat Emp. Deceased Pension plan	- '	l	Deterred com X
7 Allocated tips		nee EIC p	-
g Federal Income tax 12,261.09	10 Wag	es, tips, o	ther comp. 9,194.80
11 Social Security tex 3,924.45	12 Socia	of Securit 5	1,300.00
13 Social Security Ups	14 None	jusified p	lans
15 Dependent care benefits	16 Friege	s benefite in	ct. in Box 10
17	16 Othe	ır	
D 4462.90			
19 Employee's name, address	nd ZIP co	de	
DAVID W. BUTLER 12429 TRIPLE CRO ROAD	NWC	R	EA;
GAITHERSBURG,M	D 2087	' 8	
24 State income tax 25 State	wages, th	26 N	olats to sens

W-2 En	naloves	Refer	ence C	gpv		
orm W-2 Wage and	Tax Stat	ement 1	991 OM	B No. 1545-0006		
opy C for Employe	e's Reco	rds.		i		
spartment of the Treasu as information is being for	ry-Internal t workhed to	the IRS and	MCB Lannmondia	ta State officials		
Control Humber		Cons.		yer use any		
000089 JDB	554	ощ р.	A	597		
Employer's name,		nd ZIP con		331		
NETWORK S				ĺ		
CORPORATION						
7600 BOONE AVE N						
BROOKLYN PARK MN 55428						
Employer's ID num	her l	_				
41-123103		B	atch i	F333		
Employer's state if		5 Empir	oyee's \$5	redmun Ai		
0266858 7			067-60			
Stat Emp. Decembed		Legal rep.	942 cmp			
Allocated tips	Х	a Adva	acc EIC	X		
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•				
Federal Income tax		10 Wage				
18488.				48.90		
Social Security to		12 Socia		y wages IDO . OD		
3310.		47 10-5		es and tipe		
Social Security tip	3	17 1000		65.19		
Medicare tox with	e(d	16 None	ualified p			
1577.	10					
See Instra. for Box	17	ts Other	,			
D 747		[
D 747	7.79	ĺ				
Employee's name,		-4 770				
DAVID W. B						
7213 MEAD			Y			
CLARKSVILI			••			
J	,	_ , _4,				
Dependent care pe	nelits	23 Bene	lits inclu	ied in Box 10		
,						
				me of state		
7106.02	99	248.90	MD	MW509		

1991 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W.2 to help describe portions in more define reverse side includes general information that you may also find helpful.

1. The following information reflects your final 1991 pays to blue any adjustments submitted by your empty.

, 5	Gross Pay	108852.87 Social Security 3310.80 MI	D: State Income Tax 7106 C
			Box 24 of W-2
,		Box 11 of W-2	SUI/SDI
	P. 1.6		Bax 18 of W-2
	Fed. Income	18488 77 Medicare Tex 1577 . 10	
	Tax Withheld	Withheld	No. 20 Maria de la companya del companya del companya de la compan
	Box 9 of W-2	Box 15 of W-2	강하시 계시되는 이 본 나는 나는

2. Your Gross Pay Was Adjusted as follows to produce your W-2 Statement.

Wages, Tips, other Compensation Box 10 of W-2	Social Security Wages Box 12 of W-2	Medicare Wages Box 14 of W-2	MD. State Wages, Tips, Etc. Box 25 of W- 2
108.862.87	108,862.87	108,852,87	108,862.87
2, 136, 18	97.68	97.68	2, 136.18
7.477-79	N/A	N/A	7,477,79
N/A	55,365,19	N/A	N/A
99,248.90	53,400.00	108,765.19	99,248.90
	Compensation Box 10 of W-2 108.862.87 2.136.18 7.477.79 N/A	Compensation Box 10 of W-2 Wages Box 12 of W-2 108 .862 .87 108 .862 .87 2 .136 .18 97 .68 7 .477 .79 N/A N/A 55 .365 .19	Compensation Box 10 of W-2 Wages Box 12 of W-2 Wages Box 14 of W-2 108.862.87 108.862.87 108.862.87 2.136.18 97.68 97.68 7.477-79 N/A N/A N/A 55.365.19 N/A

3. Employee W-4 Profile To change your Employee W-4 Profile Information, file a new W-4 with your payroll

DAVID W. BUTLER 7213 MEADOWWOOD WAY CLARKSVILLE,MD 21029

Social Security Number: 067-60-8153 Marital Status: MARRIED Exemptions/Allowances:

FEDERAL: 0 STATE: 0

1991 AUTOMATIC DATA PROCESSING, HIC.

- Fold and Detach Here -

W-2 Wage and Tax Statement 1992 OMB No. 1545-0008 / C for Employee's Records. To the treasure of the treasur Corp. ontrol Number Employer use only 3089 JDB 554 mployer's name, address, and ZIP code ETWORK SYSTEMS ORPORATION 600 BOONE AVE N ROOKLYN PARK MN 55428 saployer's ID number Batch #286 41-1231031 Employee's SSA nue 1266858 7 067-60-8153 Legal rep. | 942 casp. | Deferred or X tet Emp. Deceased | Pension p ederal income tax withheld 10 Wages, tips, other comp. 16459,92 94287.45 12 Social Security wages 55500.00 iocial Security tax withheld 3441.00 e wages and tips 101141.05 iocial Security tips Jedicare tax withheld 16 Nongualified plans 1466.55 18 Other iee instrs, for Box 17 D 5685.26 Employee's name, address and ZIP code

23 Benefits included in Box 10

VID W. BUTLER 3 MEADOWWOOD WAY ARKSVILLE MD 21029

State income tax | 25 State wages, tips | 26 Name of state

Dependent care benefits

1992 W-2 and EARNINGS SUMMARY



1.000 · 100	SERVICE TO THE SERVICE WAS A VIOLENCE TO THE THE SERVICE AND A SERVICE A	MANAGE AND ASSESSMENT OF THE ASSESSMENT		1-151
c Tinestage se side me melesger	General de la constante de la			
e a de la companion de la comp	energy with the basis.			建设的 医多种性 医多种性 医多种性 医多种性 医多种性 医多种性 医多种性 医多种性
主要 Ground Water And Co				
	Box 41 of W 2		Since	
THE STATE OF THE STATE OF				
	159792 Wedicare Can	4466,55	Could with	
Bex 8 of W-2	Box 15 of Williams			
TO STATE OF THE ST		and the second		
2. Your Gross Pay Was Adjust	ed es follows to produ	ce voor W-2/State	ment	
		e allow the state of the state of		CONTRACT SAID
	Wages, Tips, other Compensation	Social Security Wages	Medicare Wages	MD State Wages. 7. * Tips, Etc.
	Box 10 of W-2	Box 12 of W-2	Box 14 of W-2	Box 25 of W-2
	人名英格兰 (A)		and the second second	
Gross Pay	101 303 68	101,303,68	101,303.68	101,303,68
Less Misc. Non Taxable Comp.	1,330.97	162_63	162.63	1,330.97
Less 401(k) (D-Box 17)	5.685.26	N/A	N/A	5,685,26
Wages Over Limit	N/A	45 641 05	N/A	N/A
Reported W-2 Wages	94,287,45	55,500.00	101,141.05	94,287.45
	,	,		And the second of the second
			5.50	

3. Employee W-4 Profile To change your Employee W-4 Profile Information. file a new W-4 with your payroll dep

DAVID W. BUTLER 7213 MEADOWWOOD WAY **CLARKSVILLE MD 21029**

Social Security Number: 067-60-8153 Marital Status:

MARRIED

Exemptions/Allowances:

FEDERAL: STATE:

	Olov [CORRECTE	= D			Distribution
PAREPS game, street address, city, state, and ZIP code	20.7	1 Gross distribution		OMB No. 1545-0119	ו וְ	ensions, An
WETWORK SYSTEMS SAVINGS &		\$ 30644.	2 5			Retire: Profit-:
STOCK TRUST FIRST TRUST COMPANY		2a Taxable amount		1993	1	Plan:
P G 80% \$4488		\$ 30644.	2 5		1	ins Contrac
ST. PAUL MR. FETTE		2b Taxable amount not determined		Total distribution	XX	
PAYERS Federal identification number REGIPTENT Submittenation of	unide:	3 Capital gain (includ in box 2a)	ed	4 Federal income tax v	vithheld	Sta
#1-E271525 0-67-60-8		\$		\$ 6128	. 92	Tax Der
RECIPIENT'S name, street address, city, state and ZIP code		5 Employee contribution insurance premiums	e or	6 Net urrealized apprecia	tion in	{
DAVID WENNER BUTLER	Į.	\$		\$		
7213 MEADOWOOD WAY CLARKSVILLE MD 21029	F	7 Distribution code	IPA/ SEP	8 Other		7
	į	1		<u> </u>	9	<u>6</u>]
	į	9 Your percentag	e of tota	al distribution	_	.i
Account comber (coviced)		10 State income tax	أواحططاشو	11 State/Payer's state	9 Sumbor	12 State dist
21735*28 002			0 0	M N	IMME	\$
		13 Local income tax	withheld	14 Name of locality		15 Local dist
		\$				\$
Form 1099-R	<u>_</u>	- 	2	Department of the Tre	asury - ini	emal Revenu

Filed 10/13/2005 6505291864 Case 2:00-cv-01827-DSC Document 188-2 Page 26 of 50 Bave Butler ∯9 05 12:20p NAME OF CLETODIAN IBM MID-ATLANTIC EFCU ADDRESS CITY/STATE/ZIP CODE. P.O. BOX 669 COUNTY/PHONE GAITHERSBURG, MD 20884-0609 NDIVIDUAL RETIREMENT ACCOUNT APPLICATION 40 282005 81 Check here if this is CCOUNTHOLDER un amendment to an existing IRA. INFORMATION MADE FOR TAX YEAR 199**DEPOSIT AMOUNT: \$** Amendment Type of IRA Wenner Contribution: NAME HOME ADDRESS 72 13 Meadows 🕒 Regular larksville ☐ Spousal Z LOZ D ZIP CODE SEP BUSINESS PHONE (703) HOME PHONE 301) Rollover SOCIAL SECURITY NO. 067-60-81 DATE OF BIRTH_ ☐ Transfer The following individual(s) shall be my beneficiary(ies). Please check Primary or Contingent for each individual beneficiary.

If neither is checked, the individual will be deemed to be a primary beneficiary.

If any primary or contingent beneficiary dies before me, his or her interest and the interest of his or her heirs shall terminate completely, and the percentage share of any remaining beneficiary(ies) shall be increased on a pro rata basis. If no primary beneficiary(ies) survives me, the contingent beneficiary(ies) shall acquire the designated share of my IRA. **DESIGNATION OF** SENEFICIARY(IES) Kristin G. Butler SOCIAL SECURITY NO. 089-38-08-5
DATE OF BIRTH 9-18-63 NAME ADDRESS 7213 Meadowood Wan SHARE -Clarksville, MD Z1029 RELATIONSHIP NAME SOCIAL SECURITY NO. **ADDRESS** SHARE RELATIONSHIP Contingent NAME SOCIAL SECURITY NO. **ADDRESS** SHARE RELATIONSHIP Contingent Primary NAME SOCIAL SECURITY NO. **ADDRESS** DATE OF BIRTH SHARE RELATIONSHIP This section should be reviewed if either the trust or the residence of the accountholder is located in a community or marital property state and the accountholder is married. Due to the important lox consequences of giving up one's community property interest, individuals signing this section should consult with a competent tax or legal advisor. **JUSAL CONSENT** For use in community or nurital property states I am the spouse of the above-named accountholder. I acknowledge that I have received a fair and reasonable disclosure of my spouse's property and financial obligations. Due to the important tax consequences of giving up my interest in this IRA, I have been advised to see a tax professional. I hereby give the accountholder any interest I have in the funds or property deposited in this IRA and consent to the beneficiary designation(s) indicated above. I assume full responsibility for any edverse consequences that may result. No tax or legal advice was given to me by the Custodian. SIGNATURE OF SPOUSE DATE SIGNATURE OF WITNESS DATE **SIGNATURES** Important: Please read before signing.

I understand the eligibility requirements for the type of IRA deposit I am making and I state that I do qualify to make the deposit. I have received a copy of the Application, 5305-A Plan Agreement, Financial Disclosure and Disclosure Statement. I understand that the terms and conditions which apply to this Individual Retirement Account are contrined in this Application and the 5305-A Plan Agreement. I agree to be bound by those terms and conditions. Within seven (7) days from the date I open this IRA I may revoke it without penalty by mailing or delivering a written notice to the Custodian.

I assume complete responsibility for:

1. Determining that I am eligible for an IRA each year I make a contribution.

2. Insuring that all contributions I make are within the limits set forth by the tax laws.

3. The tax consequences of any complution (including rollover contributions) and distribution.

DATE ACCOMNIMOLDER DATE WITNES

JUNTHOLDER COPY

09 05 12:21p

Dave Butler

Before completing, please read the Rules and Conditions Applicable to Rollovers on the back of this form.

ji"	TRA HOLDER David Wenner Butler ACCOUNT NO.
IRA TO II	RA ROLLOVER
PART 1.	TIMELINESS - 60 Days
	Date You Received the Plan Funds or Property:
PART 2.	TWELVE MONTH RESTRICTION YES NO Not Applicable Have 12 months passed since you last received a distribution from the distributing IRA that was then rolled over? YES NO Not Applicable Have 12 months passed since the assets involved in this transaction were previously rolled over from one IRA to another?
	If you have answered YES or Not Applicable, please read and complete the 701/2 Rollover Restriction and Signature sections.
	Caution About Commingling Funds: If you roll funds which originated in a conduit IRA into another IRA which at any time contains assets from other sources, you cannot roll those funds into a qualified plan or tax sheltered annuity in the future.
QUALIFIE	D RETIREMENT PLAN OR TAX SHELTERED ANNUITY TO IRA ROLLOVER
PART 1.	ELIGIBLE PERSON Please indicate your status in the plan from which you received the funds or the property you intend to roll over. A participant in the plan The surviving spouse beneficiary of a deceased participant
	The alternate payee identified in a Qualified Domestic Relations Order If you have selected one of the items above, please continue.
PART 2.	ELIGIBLE PLAN Check one of the items below.
	The plan from which you received the funds or the property which you intend to roll over was a Pension Plan [under IRC \$401(a)]
	Profit Sharing Plan or IRC \$401(k) Plan [under IRC \$401(a)]
	☐ Tax Sheltered Annuity [under IRC \$403] If you have selected one of the items above, please continue,
PART 3.	ELIGIBLE ROLLOVER DISTRIBUTION Please answer all of the following questions.
	YES SANO Does the rollover deposit consist of all or any part of the plan balance to your credit OTHER THAN 1) a required minimum distribution made to you in your 70½ year or later, or 2) a distribution which is part of a series of substantially equal periodic payments?
	X YES INO Does the distribution consist only of a return of voluntary deductible employee contributions?
	TYES TENO Is the distribution the result of a qualified domestic relations order (QDRO)? If you have answered YES to any one of the questions above, please continue.
PART 4.	ELIGIBLE DEPOSIT Please answer all of the following questions.
	DO YES NO Does the rollover deposit consist only of the amount of the funds or the property distributed, or the proceeds from the sale of the distributed property?
	YES NO Does the rollover deposit consist only of employer contributions (including employee pre-tax deferrals), voluntary deductible employee contributions, tax-deferred earnings, or any combination thereof? If YES to both of the above items, please continue.
	YES NO If you are the surviving spouse beneficiary of a deceased participant, do any of the funds being rolled over qualify for the Death Benefit Exclusion? If YES, those funds may not be rolled over.
PART 5.	Date You Received the Plan Funds or Property:
	YES NO Are the funds or property you received being deposited into an IRA within 60 days after you received them? If YES, you have met the last of the five requirements. Please read and complete the 70½ Rollaguer Restriction and Signature sections below.
	Caution About Commingling Funds: If you roll the funds over to an IRA which at any time contains payments or funds from other sources, you cannot roll the funds or the property back to another qualified plan or tax sheltered annuity.
04 ROLI	LOVER RESTRICTION
	YES XNO Are you age 70% or older in this calendar year? If YES, answer the following questions:
	YES NO Have you satisfied your required minimum distribution from the distributing plan? What is the date of birth of the oldest primary beneficiary of the distributing plan?
	☐ YES ☐ NO Is the beneficiary of the distributing plan your spouse?
	☐ YES ☐ NO Have you elected to recalculate life expectancy on the distributing plan?
IGNATU	RE
	I have read and understand the rollover rules and conditions on both sides of this form and I have met the requirements for making a rollover. Due to the important tax consequences of rolling over funds or property to an IRA, I have been advised to see a tax professional. All information
	provided by me is true and correct and may be relied on by the Custodian or Trustee. I assume full responsibility for this rollower transaction and will not hold the Trustee or Custodian liable for any adverse consequences that may result. I hereby irrevocably designate this contribution of \$ 30,644-62 in funds or either property with a value of \$ 30,644-62 as a rollower contribution.
	IRA HOLDER DOLLE &/3/93
#103 (12/92) inancial Org.	
- IRA Holder	©1992 Universal Penulons, Inc., Brainerd, MN 56401

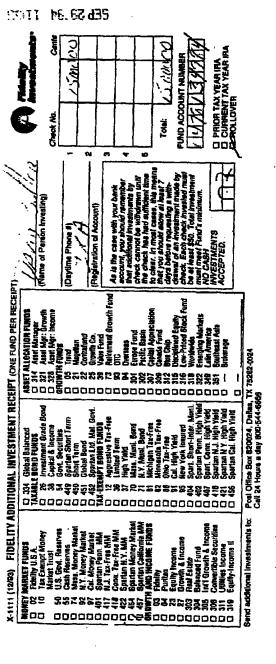
1103

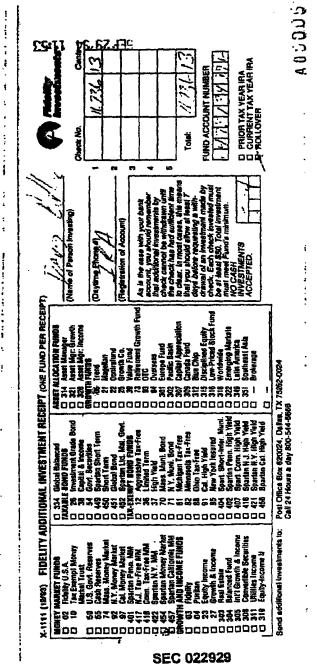
0 289

09 05 12:22p

Dave Butler

6505291864





REMOVE AT PERFORATION AND RETAIN FOR YOUR HECORDS

FIGERLY IRA

Statement Date: December 31, 1994

Mutual Fund IRA Summary Statement and Form 5498

0758237 0408 DAVID W BUTLER 7213 MEADWOOD WAY CLARKSVILLE MD 21029-1714

Case 2:00-cv-01827-DSC

Fidelity Trust Company c/o Fidelity Investments Southwest Company P.O. Box 650364 Dallas, TX 75265-0364

Fidelity Service Company (As Agent of FISW)
Tax I.D. #04-2467232

Your Social Security Number:

Filed 10/13/2005 6505291864

067-60-8153

	Current IR	A Portfolio				
Fund Name		Account Number	Account Type	Shares	Price	Market Value
CONTRAFUND EMERGING GROWTH		0478134984 0478134976	ROLLOVER ROLLOVER	491.965 1,028.033	30.28 16.99	14,896.70 17,466.28
•						
					<u> </u>	
			-			
:					i	
I						
					İ	
:					1 -	
	SATE	WARNET WALLE	OF Your Tax	000000000000000000000000000000000000000		
	LATH	MARKET VALUE		PORTFOLIO ON 12/31	/94	32,362.98

FAIR MARKET VALUE OF YOUR IRA PORTFOLIO ON 12/31/93

0.00

	IRA Contribution Sum	mary			
Fund Name EMERGING GROWTH		Account Number 0478134976	Account Type ROLLOVER	Contribution Type ROLLOVER	Commission Amount 16,736.13
· ·	•				•
			u i		

TRANSFERS TO FIDELITY IN 1994

15,000.00

OMB No. 1545-0747	ROLLOVER IRA	1. Regular IFA controlutions made in 1994 and 1995 for 1994	2. Roboer EA conflictions 16,736.13	4. For Market Value of account 32,362.98
FORM		Regular IRA contributions made in 1994 and 1995 for 1994	2. Rolover IRA contributions	4. For Market Value of account
5498		1. Regular (RA commbinations made in 1994 and 1995 for 1994	2. Roleuer IRA contributions	4. For Market Value of account

Form 5498 is important tax information and is being turnished to the IRS. Please see instructions to participant on the back of this form.

PAGE 1 OF 1

A00005.6

Filed 10/13/2005

Page 31 of 50

09 05 12:24p

REMOVE AT PEHFORATION AND RETAIN FOR YOUR RECONDS

Dave Butler

6505291864

p. 17

FUGILY Lists

Statement Date: December 31, 1996

Mutual Fund IRA Summary Statement and Form 5498

1005

0792092 DAVID W BUTLER 7213 MEADWOOD WAY CLARKSVILLE MD 21029-1714

Fidelity Trust Company c/o Fidelity Investments Southwest Company P.O. Box 650364 Dallas, TX 75265-0364

Fidelity Service Co. (As Agent of FISW) Tax I.D. #04-2467232

Your Social Security Number: 087-60-8153

Fund Name			Account	Number		Account 1	lima		Shares			n.	ice		Market	Mahan
rum name CONTRAFUND EMERGING GF	enertu		04781	34984 34976		OLLOV	ER		ariates	٥.	000	: "	42.1 25.1	5 ·	(Marriell	0.0 0.0
	14A 111		J-101	U	-	VY	£71			٥.		•	24. I	<i>-</i>		v. 0
												: :		•		
		•										į				
		1						•				;		:		
-								;				:		٠		
		į			•			:				:		;		
		:			:			i								
		į.			:			:						:		
		!														
		FAIR M	ARKET ARKET	VALUE VALUE	OF OF	YOUR YOUR	IRA IRA	PORTI PORTI	FOLIO FOLIO	ON 1	12/31	/98 1/95		· ·	44,0	0.00
	IRA	A Contrib	ution	Sumi	mai	у										
Fund Name		•			!	Account N	umber		Account Ty	pe	Co	ntributio	n Type	:	Contribution	Amount
					;			! :			!			•		
					ĺ									:		
					ĺ.			į					-	•		
					i !									:	•	
					•				媄					•		
· ·					<u>:</u> _			!			!					
													•			
OMB No.			1. Regular for 199	IRA consideri 6			1997	2 Railons	r IPA contribul				4. Fair Mar	het Value		
1545-0747	ROLLOVER	IRA	1			0.00		<u> </u>			0.00		!			00
FORM			1. Regular	r IRA contributi 6		é et 1995 and	1997	2. Relions	r IRA contribul	iore.			4. For the	ing Valor	al account	
5498			t. Regular	r IRA contributi		e in 1996 and	1997	2 Rollers	FA contribut	igas			4 for the	hal Value :	raccount	

Æ IRA	Prudential Securities
Application	
	NTINFORMATION
Diavid W: Buttler !!!	
DIGGALLO TRE 12	1
7213 Mendowood Why	Charkswille MD 20817
,	
	TFJ (36591 56
0181017610 0161716101811 1513	シンコ グラビバジア ブロ
_	(Please attach a separate sheet if necessary)
	Secondary Securicary of Promary Beneficiary also non-nature participants Relationship
0/5/60 059-38-0563 Date of Berts	Dome on Birth Sure, Sure, No.
Mode of As chosen by beneficiary C Lump Sum Payment: Other (attach statement)	Mode of As chosen by beneficiary Lump Sum Payment: Other (attach statement)
	IT'S ACCEPTANCE
Securities IRA Custodial Account Agreement and hereby actor	flan is accordance with the terms and conditions of the Prudential newledge that I have received and read the Disciosure Statement
accompanying it. I understand that there are fees for this accompanying it. I understand that there are fees for this accompanying it. I understand that there are fees for this accompanying it. I understand that there are fees fees for this accompanying it. I understand that there are fees fees for this accompanying it. I understand that there are fees fees for this accompanying it. I understand that there are fees for this accompanying it.	ont. This IRA Adoption Agreement contains a pre-dispute on 5. Arbitration.
Signature of Participant X	Date 1/8/96
ACCEPTANO	CE BY CUSTODIAN
The foregoing Application is hereby accepted by the Custodia	on this
19-96-	
	1,2,146
By (Canadian's Assistanced Separature)	Cone
This is a legal document. Please retain this Application w	nn your other important papers.
DOCID-17.	\mathbf{i}
Properties 1	من مجيده
•	
·	1.4 144

BANN CONZISSON

12/26

25,246

44.89 44.89

1,163.12 1,133.30 26.09 19.57

0.409 0.546

> 47.84 47.84

Page 1 of 2

ڌ

980317 0002 036219606

01 07 000

Lt Cap Gain Reinvest St Cap Gain Reinvest Li Cap Gain Reinvest

± - <u>∓</u>

815 CONN AVE SW STE 900 CHRIS SCHRICHTE DAVID W BUTLER

WASHINGTON DC 20008

	こう こうしゅう こうしゃ こうしゃ こうしゃ こうしゃ こうしゅう こうしゃ こうしゃ こうしゃ こうしゃ こうしゃ こうしゃ こうしゃ こうし	の 1000 1000 1000 1000 1000 1000 1000 10	この こうしゅ こうしゅ こうしゅ こうしゅ こうしゅ こうしゅ こうしゅ こうしゅ
	STODIAN FOR THE RENEFIT OF DAVID W BUTLER - IRA/IFJR36691		

Account Summary Reginning value as of Dec 16 Change in investment value Ending value as of Mar 17 Ending value Find Machine Summary Find Market Summary Fi	\$29,674.53	\$208.77 1,163.12 1,133.30	\$49.75 44.89 44.89 44.89	596,473 4.651 25.910 25.246		12/16 Beginning 12/26 Income Reinvest 12/26 SI Cap Gain Reinvest	Fidelity Contratund 022/0532477577
#81.235.318 Tax-deterrod \$9,204.71 \$156.19 \$70,348.47 \$70,348.47 \$70,348.47 \$70,348.47 \$70,348.47 \$100,000000000000000000000000000000000	Total Value	Transaction Amount	Price per Stress	Shai es		Charles Sc. Observigation C.	Mutual Fund Activity
## 1295 ## Tax-delerred \$9,204.71 \$156.19 \$70,\$46.47							Transaction Deta
## 1285.38		والمسترث والموادع والمسترث					Total Value
## 1295 B	\$70,846.47	\$61,235,16	26,78	1,386,353			Fidelity Emerging Growth
This Period Vest to Date 1987-285-38 108-3-46-10-10-10-10-10-10-10-10-10-10-10-10-10-	933,719.94	\$29,674.53	\$51.62	653.234			Proteings
**************************************	Total Value Report 17, 1946	Total Value December 18, 1987	Price per Share (Aurah 17, 1996	Shares March 17, 1988			
	·	•		Year to Date \$156,19	This Period \$9,204.71	**************************************	Account Summary Age Beginning value as of Dec 19 Change in investment value Ending value as of Mar 17

Investment Report

December
5 ,
1997
March
_
7
•
-
ထ္
₽
-

Visit us online at www.fidelity.com	Customer Service TouchTone Xpress Reilrement Account Assistance Mutual Fund Account Services
lly.com	800-544-5555 800-544-4774 800-544-6666

3/10/1

9803170002036219606

01 07 000

324/0532477569 Fidelity Emerging Growth

1,090.554 106.727

184.347

\$28.94 22.46 22.48 23.39 \$26.78

\$2,399.22 4,144.11 62.90

27.63

\$37,126.53

1,386.363

1.181 3.544 Shares 653,234

Price per Share \$51,62

Inamasofon Amount

\$33,719.94

Total Value

\$31,560.63

Mutual Fund T113274521 PRUDE ransaction Details

Mutual Fund Activity

Z	l
A	ŀ
SEC	
E	-
<u> </u>	
Z	į
S	ŀ
STC	l
ΜĀ	ŀ
N.	l
¥	۱
严	
BEN	ł
EFIT	
S.	I
DA\	ł
è	ł
N BC	ı
1	ł
5	i
₽₩	I
골	l
1365	
91	
ENTIAL SECURITIES INC CUSTODIAN FOR THE BENEFIT OF DAVID W BUTLER - IRA/TFJR36591	

December 16, 1997 - March 17, 1998

Investment Report

Page 2 of 2

** TOTAL PAGE.03 **

This Period Realized Gain (Loss)

Total Net Worth

loney Fund Dividends Noidends

unds Added unds Withdrawn

otal Income

SUPPLEMENTS

Priced Securities Value Money Market Funds Cash Balance

or The Period: une 1 - June 30, 2000

EMPLOYEE W-2 WAGE SUMMAI	RY 1992	Your 1992 payroll they were include wages (Box 10) and	d (+), excluded	(-) or did no	v. This chart indicates if ot affect (N/A) your federa -2 statement.	1
FORE SYSTEMS INC. 1000 GAMMA DRIVE SUITE 504	5671	REGULAR WAGES Voluntary Adjustments	Year to date	Box 10	VA Marana	
PITTSBURGH, PA	15238		Amount	Wages	Wages	
Federal withholding exemptions VA withholding exemptions	M 0 M 0	SEP ACRUAL	408.33	N/A	N/A	

DAVID W BUTLER

	d Tax Statement 1992		REFERENCE COPY	
1 4	pt. of the Treasury — Internal Revenue Service #8 No. 1545-0008	3 Employer's identification number 25-1628117	4 Employer's state i.D. mumber 0015483296	5 Employee's social security number 067-60-8153
2 Employer's manue, address, and ZI FORE SYSTEMS IN 1000 GAMMA DRIV	c.	19 Employee's name, address, and ZI DAVID W BUTLER 7213 MEADOWOOD	WAY	17 See Instrs. for Form W-2
SUITE 504 PITTSBURGH, PA	15238	CLARKSVILLE, MD	21029	18 Other
5 Statustary Decreased Person Lugar plan	rep 942 erro Subtotal Deferred Void Corfeensabee	7 Allocated tips	8 Advanced EIC payment	
1130.42	10 Wages, tips, other compensation 5833.33	11 Social security tax withheld 361.67	12 Social security wages 5833.33	22, Dependent care benefits
13 Social security tips	14 Medicare wages and tips 5833.33	15 Medicare tax withheld 84.58	16 Monopulified plans	23 Benefits included in Box 10
State/local income tax 301.98	State/local wages, tips, etc. 5833.33	State/locality name State/loc	al income tax State/local	wages, tips, etc. State/locality name
		•		K51

ages, tips, other 93224		2 Federal Income tax within 20351.56								
ocial Security w 57600	.00	4 Social	Security tax withheld 3571 20							
ledicare wages a 93224	ed tips .50	6 Medica	ere tax withheld 1351 .77							
Control Number 2090 EUK	Dept	Согр.	Employer use only T 17							

RE SYSTEMS INC THORNHILL ROAD RRENDALE PA 15086

	54(011 #700
Employer's FED ID number 25-1628117	d Employee's SSA number 067-60-8153
Social Security tips	8 Allocated tips
Advance EIC payment	10 Dependent care benefits
Nonqualified plans	12 Benefits included in Box 1
See instra. for Box 13	14 Other
Stat Emp. Decreased Pension place	Legal rep. 942 emp. Delerresi comp.
Employee's name, address,	and ZIP code

VID W BUTLER 13 MEADOWOOD WAY ARKSVILLE MD 21029

A 0015483296	17	State wages, tips, etc. 93224.50
State income tax 4959 . 13	19	Name of locality
_ocal wages, tips, etc.	21	Local income tax

Employee Reference Copy Wage and Tax Statement

1993 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more getall The reverse side includes general information that you may also find helpful.

1. The following unformation reflects your fluid 1992 paystub plus any adjustments submitted by your employ

Gross Pay 1293224:50 Social Security Tox Withheld Bot 4 of W2 357.1 20 VA. State Income Tax Box 18 of W-2 SUUSDI Box 14 of W-2 Fed. Income Tax Withheld Box 2 of W-2 20351.56 Medicare Tax Withheld 1351.77

2. Your Gross Pay Was Adjusted as follows to produce your W-2 Statement.

Box E of W-2

	Wages, Tips, othe Compensation Box 1 of W-2	Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	VA. State Wages; Tips, Etc. Box 17 of W-2
Gross Pay	93,224,50	93,224,50	93.224.50	93.224.50
Wages Over Limit	N/A	35,624.50	N/A	N/A
Reported W-2 Wages	93,224.50	57,600.00	93,224.50	93,224.50

3. Employee W-4 Profile To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept

DAVID W BUTLER 7213 MEADOWOOD WAY **CLARKSVILLE MD 21029**

Social Security Number: 067-60-8153 Marital Status:

MARRIED

Exemptions/Allowances:

FEDERAL: STATE:

O 1993 AUTOMATIC DATA PROCESSING, INC.

~ Sold and Dotsch Here



Employee Handbook

Fore Systems, Inc. 1000 Gamma Drive, Suite 504 Pittsburgh, PA 15238-2940

Copyright (c) 1992, Fore Systems, Inc.

703-354-0677

COLLETTE

PAGE 02

Table of Contents

Introduction
Employment at Will
Salary and Wages Policy Salary and Wages Policy
Benefits Bereavement Leave Workers Compensation Health Insurance Disability Benefits. Life Insurance Holidays. Jury Duty Military Leave. Paid Time-Off Policy Retirement Benefits.
Policies Affirmative action. AIDS in the Workplace Drug Abuse in the Workplace Smoking Sexual Harassment Patent Assignment Record Keeping 7
Appendix
Employee Acknowledgment (Employee's Copy) 10
Employee Acknowledgment (Employer's Copy)

PAGE

03

Case 2:00-cv-01827-DSC

703-354-0677

COLLETTE

introduction

Introduction

Welcome to Fore Systems! This employee handbook is designed to provide information to you about Fore Systems' policies and procedures. It also describes the extensive benefits provided to you including medical insurance, vacation, and retirement benefits.

If you have any questions about this handbook or things missing from it, please don't hesitate to contact your supervisor, the personnel department, or an executive of the company.

Employment

Employment at Will

Employment at Fore Systems, Inc. is "at will". Employment can be terminated by either party at any time, and for any reason. This includes termination with or without cause, and with or without notice. Any oral statements, promises, or assurances to the contrary are not binding on the employer and should not be relied upon by the employee or job applicant. If you believe such assurances have been made, contact the personnel office for confirmation. The employer is not responsible for, and will not be bound by, any statements that are not reaffirmed in writing by the company's president, vice president, or personnel director.

Statements on the employment application, or in this handbook, training manuals, or other company documents, do not constitute or imply an employment contract and should not be relied upon by the employee or job applicant under any circumstances as assuring continued employment or superseding the company's "at will" employment policy.

Salary and Wages

Salary and Wages Policy

Employees are paid on either an hourly or a salaried basis according to the job being performed. An employee's wage or salary is determined by his or her qualifications, job performance, and length of service.

The normal or regular hours of work are eight hours per day or 40 hours per week. The normally scheduled workweek begins on Monday at 12.01 a.m. and terminates on Sunday at 12.00 midnight. The scheduled workday is eight hours of work and does not include any meal period.

Hourly-paid employees are entitled to overtime pay at the rate of one-and-a-half times their regular hourly rate. All work performed outside of the regular schedule of 40 hours per week is considered overtime.

Case 2:00-cv-01827-DSC Document 188-2 Filed 10/13/2005 Page 42 of 50

09/22/2005 13:36

703-354-0677

COLLETTE

PAGE **P**14

Benefits

Benefits

Bereavement Leave

Each eligible employee is entitled to up to three (3) days' paid leave in the event of death in the immediate family. The immediate family includes spouse, father, mother, son, daughter, brother, sister, mother-in-law, father-in-law.

Workers Compensation

Workers compensation provides statutory benefits for on-the-job injuries. All employees are covered upon reporting for work, and the entire cost of this coverage is paid by the company.

Health Insurance

Group health insurance is offered to each eligible employee effective on the first day of the calendar month following their employment, except that if the employment commences on the first day of the calendar month, coverage will begin on that day. The cost of the insurance is shared between Fore Systems, Inc. and the employee. The amount that Fore Systems. Inc. will contribute is either the actual payment required to be made to cover the employee or 75% of the highest rate payable under the same health plan (typically that for a family with children) whichever is lowest. (See appendix for coverage and rate information.)

Disability Benefits

Short-term and long-term disability benefits are offered to each eligible employee effective from the first day of the calendar month following their employment. (See appendix)

Life Insurance

Life insurance benefits are offered to each eligible employee effective from the first day of the calendar month following their employment. (See appendix)

Holidays

The company observes the following paid holidays each year:

- New Years Day
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving day

09/22/2005 13:36

36 703-354-0677

COLLETTE

PAGE 05

Benefits

- Day after Thanksgiving
- Christmas Day or equivalent
- plus two (2) floating days to be scheduled by Fore Systems, Inc. annually

If a holiday falls on a Saturday, then the previous Friday is observed as a holiday; likewise, if a holiday falls on a Sunday, the following Monday is observed as a holiday. Unused floating holidays cannot be carried forward to the next calendar year nor are employees entitled to payment for unused holidays.

Jury Duty

If called for jury duty, an employee will be paid at the base rate of pay (less jury pay) for each scheduled workday which he or she is required to spend at court, up to a maximum of five (5) days.

Military Leave

If employees have a military obligation to fulfill, leave without pay will be granted without charge to vacation or personal allowances. Fore Systems, Inc. will continue to contibute health benefits to the employee for a period of up to twelve months after the employee's commencement of military duty.

Paid Time-Off Policy

The Paid Time Off Policy provides permanent full-time employees with an entitlement of days away from work with pay. Paid Time Off (PTO) may be used for vacation, personal time, illness or time off to care for dependents. PTO must be scheduled in advance and approved by your supervisor, except in cases of illness or emergency. The PTO Policy does not cover scheduled holidays, floating holidays, time off for jury duty or bereavement leave. Questions about PTO earned and used should be referred to your supervisor.

Paid Time Off is earned on a Fore Systems, Inc. financial-year basis and is earned on the first day of each month following the employee's date of employment. PTO is based on the following schedule

EMPLOYMENT YEARS COMPLETED

PAID TIME OFF

Less than 3

18 days (1.5 days per month)

5 through 6

24 days (2 days per month)

7 or more

30 days (2.5 days per month)

During your first year of employment PTO is earned at a rate of one-twelfth of 18 days or 1.5 days per month, PTO may only be used as it is earned, except in the case of illness. After your first employment anniversary, you may schedule PTO at any time during your employment year. You may schedule PTO in whole or half days but not less than half days.

09/22/2005 13:36 703-354

COLLETTE

PAGE 06

Policies

703-354-0677

PTO earned but not used by an employee in one financial year (currently *Fore Systems*, *Inc.*'s financial year ends 3 lst March) can be carried over to the next financial year except that the maximum amount that can be carried over is no more than the employee's entitlement in the current financial year.

Terminating employees will be paid either for their earned but unused PTO or for their annual entitlement, whichever is less.

Retirement Benefits

Fore Systems, Inc. provides its employees with pension benefits via its SEP-IRA plan under which Fore Systems contributes to employees' IRAs. More details about this plan, including eligibility requirements, can be found in the attached copy of the 5305-SEP form. In summary, contributions are only made to employee's SEP-IRA in a particular calendar year if the employee has worked for the company during at least one of the previous five calendar years. For any one calendar year, Fore Systems, Inc. will contribute on an equal basis to the SEP-IRAs of all eligible employees. Currently this contribution is 7% of salary and will be made in July and in January of the following year.

When they become eligible for a SEP-IRA contribution, employees will be required to open SEP-IRA accounts with either The Vanguard Group or Fidelity Investments. Fore Systems will provide employees with application forms and information. Note that after establishing an SEP-IRA with Vanguard or Fidelity, an employee can transfer the funds in that SEP-IRA to an IRA at a financial institution of the employee's choosing.

Policies

Aftirmative action

Fore Systems, Inc. aggressively supports the policy of offering employment to all those who qualify, without regard to protected class status, marital or veteran status, or race, religion or handicaps. Fore Systems, Inc. is committed to maintain objectivity in its hiring and contracting practices and personnel actions. At no time has Fore Systems, Inc. countenanced discrimination in its actions or those of its personnel.

Fore Systems, Inc. recognizes that unless a policy is vigorously administered and enforced, lapses may occur. Consequently, it assumes the leadership and responsibility for its own activities and efforts to overcome under-utilization of women and members of minority groups, whereever their expertise is applicable.

AIDS in the Workplace

Fore Systems, Inc. is committed to maintaining a safe and healthy working environment for all employees.

09/22/2005 13:36 703-354-0677

COLLETTE

PAGE 87

Policies

Consistent with this commitment, Acquired Immune Deficiency Syndrome (AIDS) will be considered and treated on an equal pay basis as any other life-threatening or debilitating disease. This uniform consideration includes the company's personnel policies, and its policies regarding health, life insurance, and other benefit programs.

Employees who are affected by AIDS or any other life-threatening or debilitating disease will be treated in a humane and understanding manner. The company will make every reasonable effort to maintain confidentiality regarding medical information and to preserve the affected person's right to privacy.

The company recognizes that it is the virtually unanimous medical and scientific consensus, including the view of the Surgeon General of the United States and the Centers for Disease Control of the U.S. Public Health Service, that AIDS is not transmitted in the workplace by normal occupational professional or social contacts.

Consistent with this finding, and absent developments based on further medical and scientific research, the company will permit employees with AIDS to continue in the workforce:

- 1. as long as they are capable of performing the responsibility of their jobs, and
- 2. as long as their continued employment does not pose a significant risk to themselves or others.

Reasonable accommodation will be made to assist employees with AIDS. Refusals to work by co-workers of employees with AIDS because of a perceived threat of exposure are without a scientific or medical basis and will be subject to discipline.

Drug Abuse in the Workplace

Fore Systems, Inc. has an obligation to its employees, customers, shareholders, and the public at large to take reasonable and appropriate steps to prevent drug abuse by its employees in or affecting the workplace. This policy is based in substantial part on the company's concern regarding the safety, health and welfare of its employees, their families, its customers, and the community.

Consistent with this commitment, the company strictly prohibits:

- The presence of employees on the job while under the influence of intoxicants. drugs, or any other controlled substances;
- 2. The use, possession, transfer, or trafficking of intoxicants, illegal drugs, or controlled substances in any amount, in any manner, or at any time, either on company premises or while conducting company business.
- 3. The use of company property, including company vehicles and telephones or an employee's position within the company to make, transfer, or traffic intoxicants, illegal drugs, or controlled substances; and
- 4. Any other use, possession, or trafficking of intoxicants, illegal drugs, or controlled substances in a manner which has an adverse impact on the company.

Emnhyse	Handbook

703~354-0677

COLLETTE

PAGE ИB

Policies

Any employee who is under medication or taking any drug which may affect the employee's ability to perform his or her job in a safe and productive manner must report such use to his or her supervisor. Supervisors, in conjunction with personnel staff, will determine if the employee should remain at work, be restricted in his or her duties, or be sent home.

The company has the right to:

- 1. Discipline employees, including dismissal, for felony convictions regarding illegal use, possession, or trafficking of drugs;
- 2. Search, based on reason to believe this policy is being violated, an employee's person, locker, desk, vehicle, work station, briefcase, tool box, wallet, purse, lunch box, pockets, and personal belongings. Entry on company premises constitutes consent to searches and inspections;
- 3. Test employees, including blood or urine tests, and perform medical examinations for the purpose of determining if the employee has engaged in illegal drug use; and
- 4. Take disciplinary action against employees who violate this company policy, including refusal to submit to testing, inspection or searches. Employees also may be suspended pending outcome of an investigation regarding compliance with this policy.

Job applicants may be required to undergo drug testing and medical examination prior to hire, and be required to agree in writing to permit such tests and examinations and company use of their results. Those job applicants who fail such tests and examinations will not be offered employment.

Notification to law enforcement agencies will be made at the discretion of the company; regarding violations of this policy as appropriate and/or necessary.

Smoking

The offices of Fore Systems, Inc. are a non-smoking environment

Sexual Harassment

Sexual harassment is prohibited by Fore Systems. Inc.. Any employee found to have violated the company's policy against sexual harassment will be subject to immediate and appropriate disciplinary action, including possible suspension, termination, or expulsion.

Sexual harassment of employees and applicants for employment has been defined by the Equal Opportunity Commission to be any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when submission to such conduct is an explicit or implicit condition of employment, submission to or rejection of such conduct is used as the basis for employment decisions, or such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, or creating an intimidating, hostile or offensive work environment.

09/22/2005 13:36

COLLETTE

PAGE 09

Policies

Patent Assignment

Patents granted to any Fore Systems, Inc. employee as a result of work undertaken during the course of their employment with Fore Systems, Inc. will be assigned to and become the property of Fore Systems, Inc., Employees employed in a technical or managerial position are required to sign an intellectual property agreement with Fore Systems, Inc.

Record Keeping

All employees are personally responsible for recording time on a daily basis. Time must be recorded in ink on a timecard and correctly distributed by contract number or name or other identifiers. All changes should be fined through with the employee's initials beside the change indicating the employee personally made the change and that the change is correct. All hours worked should be recorded even if in excess of 40 hours per week. The time card should be signed at the end of each week.

All time cards must be approved and signed by a Supervisor at the end of the week. The Supervisor is prohibited from completing an employee's timecard unless the employee is absent for a prolonged period of time on some form of authorized leave. If the employee is on travel status, the timecard may be prepared by the Supervisor for the employee but the employee should turn in a timecard upon return and attach it to the one prepared by the supervisor.

The nature of the work determines the proper distribution of time, not availability of funding, type or contract, or other factors. The accurate and complete preparation of timecards is a part of the employee's job. Careless or improper preparation may lead to disciplinary actions under company policies as well as applicable Federal statutes.

Page 48 of 50

RE SYSTEMS INC THORNHILL ROAD RRENDALE PA 15086

Batch #493

Employe 25	r's FED I	D number 17	d Employee's SSA number 067 - 60 - 8153							
Social S	ecurity ti) \$	8 Affocat	ed tips						
Advance	EIC pay	ment	10 Dependent care benefits							
Nonqual	ified plac		12 Benefi	ts include	d in Box 1					
See Inst	rs. for Bo	x 13	14 Other							
	D 264	5.84	<u> </u>							
Stat Emp.	Decresed	Pension plan X	Legal rep.	942 emp.	Deferred совър. Х					
Employe	10 a maria	. address a	-1 71P cor	-						

WID W BUTLER 13 MEADOWOOD WAY ARKSVILLE MD 21029

State Employer's State ID	17	State wages, tips, etc. 68402.77
State income tax 5629.83	19	Name of locality
Local wages, tips, etc.	21	Local income tax

1993 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in mole detail.

The reverse side includes general information that you may also find helpful.

1. The following submation reflects your that 1990 pays this plus any adjustments submitted by

1		200			a. C4.5 12	74.	iniciae d	613	- 72.77	X20-1-	de contra	Sugar		Sec. 25.	250.00	200							7.5			V		_
-						40.00		110		2014	- 232			1.00	V	100			-		1.21.7532		diam'r.		1.5	1.00	Σ	200
	1.0	ross	r. IDNA				TO 1 TO 2	E DAG			_	4	MARK STATE	100	1000				COVER 1		4			4		11 10 12 12		-
./		100	T 55(C)		- T. T.	334.53			2.100.0	10.00	шш		× 1 1		20.00	00.5	3 3 3 7	7		9 00	37.16	inc	ОНИ				562	ч.
٠,	S	100	Carried Section	1000		o .2017	100	20.00																				
وروو		2.5				V	1. X	37 (S. V		A 1000	2.34	34	eld	3. 1.	3 7 - 7	/				· D	. 24	of W	40.00					40.00
2	V 200	A 12 8.	4.1			1000	A	A 4			100.00	Territor.	пени	-			111 July 1					ar ve						7.0
•		1					1.2.1							y	• • •				100									
					2.5			10.		Box	4-46-		100	11/1							٠			100			The section of	
	1			_		10.50				- 012	C-75.3	1100 4				73.2			100	SUI	AC 51			4			e	S
٠.				Same of Sa			44.34.3	2707/2		A 150	-0.3	77.7					44.4					E			5 7 4			***
980	11/2			1						2.278			72-170							_ : :	· /							
		700		11.00				3" "	100		5.66								. 1		.1.1	rf.W.	•					
	·· —	ed. i				·			200							100				шыл	1						A 100	
· .		ECL L		11 6 7	53.00		T //KI		26	Me		are.	4.74			100	D5.	73	,									
		100	200			2 17 12										- 22.7	-			• *		177 1						
٠,		ar M	7	-				1.				eld .	0.00			15		50.00				2 * 1 × 1					7.00	
٠			H DE HI	ALC: U					Acres 1			ш.				100												
٠.		1000									35.0	A 20			1. 11								4.0					
	- 9	ox 2	. I. W			. "	200			D				11 11														
	- 0		W	~						Box	в в	м. тч	4.00	5 .		VV -											4.7	
			7- 7-					100			T		-			100	N 7	٠										

2. Your Gross Pay Was Adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	MD. State Wages, Tips, Etc. Box 17 of W-2
Gross Pay	71,048.61	71,048.61	71,048.61	71,048.61
Less Misc. Non Taxable Comp.	106.08	106.08	106.08	0.00
Less 401(k) (D-Box 13)	2,645.84	N/A	N/A ·	2,645.84
Reported W-2 Wages	68,296.69	0.00	41,775.50	68,402.77

3. Employee W-4 Profile To change your Employee W-4 Profile Information, file a new W-4 with your payroll de:

DAVID W BUTLER 7213 MEADOWOOD WAY **CLARKSVILLE MD 21029**

Social Security Number: Marital Status:

067-60-8153 MARRIED

Exemptions/Allowances:

FEDERAL: STATE:

~	NJE	1 .				
ages, tips, other		2 Federa	i income tax withheld			
217720	217720.84		66422.62			
ocial security w		4 Social	security tax withheld 3757,20			
edicare wages a 228894	ind tips .94	6 Medic	are tax withheld 3318,98			
ontrol number 035 EUK	Dept. 004020	Corp.	Employer use only A 30			
mployer's name	, address, a	ad ZIP cos	te			

RE SYSTEMS INC THORNHILL ROAD RRENDALE PA 15086

Batch #540

mplaye	r's FED I 5-16261	D number 17	d	Employ	ee's SSA 067 - 60 -	8153
ocial security tips		8 Allocated tips				
dvance	EIC pay	ment	10	Depen	ient care	benefits
onqual	itled plan	5	12	Benefi	s include	id in box 1
ee instra, for box 13		14 Other				
-	D 918	37.50				
भू कार्यान	Decessed	Pennion plan X	u	egal rep.	942 cmp .	Deferred comp.
mploye	mployee's name, address, and ZIP code					

/ID W BUTLER 3 MEADOWOOD WAY ARKSVILLE MD 21029

ate Employer's state ID 0699598 4	17	State wages, tips, etc. 218979.50
ate income tax 17613.54	19	Locality name
ical wages, tips, etc.	21	Local income tax

Employee Reference Cop Wage and Tax

1994 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following: information reflects your final 1994 paystub plus any adjustments submitted by your employer.

	Gross Pay	230153.60 Social Sec	urity 3757 20	MD. State Income	Tax	17613.54
्	CARLO DOLLEGO	Tax Within	eld	Box 18 of W-2		
	2005 (May See A)	Box 4 of W	2	Local Income Tax		
	Fed. Income	66422.62 Medicare	Tax 3318.98	Box 21 of W-2	*	·
	Tax Withheld	Withheld	00,0.30	SUI/SDI		
	Box 2 of W-2	Box 6 of W	2	Box 14 of W-2		

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	MD: State Wages, Tips, Etc. Box 17 of W-2
Gross Pay	230, 153.60	230,153.60	230, 153.60	230, 153.60
Less Misc. Non Taxable Comp.	3,245.26	1,258.66	1,258.66	1,986.60
Less 401(k) (D-Box 13)	9,187.50	N/A	N/A	9, 187.50
Wages Over Limit	N/A	168,294.94	N/A	N/A
Reported W-2 Wages	217.720.84	60,600,00	228,894.94	218.979.50

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

DAVID W BUTLER 7213 MEADOWOOD WAY **CLARKSVILLE MD 21029**

Social Security Number: 067-60-8153 Taxable Marital Status: SINGLE Exemptions/Allowances:

FEDERAL: STATE:

O 1984 AUTOMATIC DATA PROCESSING, INC.

p.2

34336.53

3794.40

1701.62

Batch #553

112137.41

34336.53

3784.40

1708.62

Lambora and 669

112137.41

111586.73

61200.00

11, 36,28

ORE SYSTEMS INC 74 THORN HILL ROAD VARRENDALE PA 15086

Control Humber Dept. 011035 EUK 004020

25-152H17

D 5137.50

NAVID W BUTLER 213 MEADOWOOD WAY NARKSVILLE ND 21029

\$270.31

111536.73

61200.00

117936.26

ORE SYSTEMS INC 74 THORN HILL ROAD VARRENDALE PA 15085

D 5137.56

213 MEADOWOOD WAY LARKSVILLE MD 21029

W-2 Wege and Tax 1995

MAVID W BUTLER

MD 0699598 4

911935 EUK 004020

MD (0600591 4

Dave Butler

6505291864

1995 W-2 and EARNINGS SUMMARY This plus Earnings Summery section is included with your W2 to help describe portions in more detail. The saverus side includes general information that you may also find helpful.

The following information reflects your final 2015 jayvints plus any adjustments automitted by your engloyer.

(Gross Pay 18, 1818) So Section Separity 2015 Jan. 2016. Gross Pay 138366 E. Section Section 1704 of MD. State Section 7 year employed and the section 2. Your Gross Pay Was Adjusted as follows to produce your W-2 Star Wages, Tips, other Social Security Medicare Compensation Wages Wages Box 5 of W-2 Box 5 of W-2 MD. Blate Wages, Tips, Etc. Box 17 of W-2 Green Pay Less Nisc. Non Taxable Comp. Less 401 [6] (D-Box 13) Wagen Over Limit 550.68 550.68 1,112.05 5, 137,60 M/Å N/A 5.137.50 56,636,28 N/A N/A NIA Reported W-2 Wages 111,506.73 117,836.28 112,137.41 61,200.00 2. Employee W-4 Profile To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept. DAVID W BUTLER 7213 MEADOWOOD WAY CLARKSVILLE MD 21029 Texable Marital Status: Exemptions/Allowances: FEDERAL: 0 STATE: 0 W-22 Holmon 1995 1- FORE AUTOMATIC DATA PROCESS 111588.73 34336.53 61200,00 3794.40 117836.28 1704.62 91 1035 EUK 004020 FORE SYSTEMS INC 174 THORN HILL ROAD WARRENDALE PA 15086 25-1628117 D 5137.50 DAVID W BUTLER 7213 MEADOWOOD WAY CLARKSVILLE MD 21029 II State Employer's state ID MD 0699598 4 112137.41 8270.31

SEC 022237

0000047

W-2 Wage and Tax 1995